

**GOVERNMENT OF TELANGANA
MUNICIPAL ADMINISTRATION DEPARTMENT**

Office of Commissioner & Director of
Municipal Administration, 640, A.C.
Guards, Hyderabad.

CIRCULAR

Roc.No. 741/2014/M2-2,

dt. 16.07.2016

Sub:- Municipal Administration Department – Strike of Municipal Workers in front of C&DMA office on 15.07.2016 for solving certain demands – Certain instructions – Issued.

Ref:- 1. Representation dt. 11.07.2016 of Sri. Kamar Ali, President and Sri. Paladugu Bhaskar, General Secretary, Telangana Municipal Workers & Employees Union, Hyderabad
2. Representation dt. 15.07.2016 of Sri. Kamar Ali, President and Sri. Paladugu Bhaskar, General Secretary, Telangana Municipal Workers & Employees Union, Hyderabad

The attention of the Commissioners of all Urban Local Bodies in the State is invited to the references cited and they are informed that the Telangana Municipal Workers & Employees Union, Hyderabad conducted a strike in front of C&DMA office on 15.07.2016 for solving the following demands:

- Wages of municipal workers shall be increased i.e. minimum wages as per 10th PRC shall be paid (OR) wages on par with enhancement made in GHMC shall be paid
- Contract workers shall be regularized
- Sanitation works shall not be allotted to DWCUA groups. The same shall be allotted directly to workers. The allotment of works to DWCUA groups in Khammam Municipal Corporation shall be withdrawn
- GPF accounts shall be opened to regular workers. Health cards shall be given. The GPF deduction from monthly salaries along with DA arrears shall be paid immediately
- Irregularities in EPF & ESI shall be avoided. Slips shall be given (Example: Mahabubnagar, Khammam, Nalgonda, Medak Municipalities)
- Arrears of wages shall be paid

- 36 workers removed from service in Adilabad Municipality shall be reinstated into duty
- Soaps, Slippers, Oil and Uniform shall be provided to outsourcing workers also on par with regular workers
- Preference shall be given to Municipal workers in allotment of double bedroom quarters scheme
- Grade-wise payment of wages shall be made to the Bill Collectors of erstwhile Gram Panchayats upgraded as Nagar Panchayats/ Municipalities
- 4 months wages withheld by GHMC in respect of 1600 workers during the strike period shall be paid immediately
- Enquiry shall be conducted on long continuation of Tenders in Karimnagar Municipal Corporation
- Funeral charges of Rs. 20,000/- as per 10th PRC shall be paid to outsourcing workers in case of their death
- Ex-gratia shall be paid to workers who expire in accidents. Their dependents shall be provided employment in the Municipalities
- 15 days casual leaves shall be given to the workers along with weekly offs

2. In light of the above, the following instructions are hereby issued to the Municipal Commissioners of all ULBs in the State for strict compliance:

- (i) The EPF & ESI contributions (Employer + Employee) shall be deducted from the wages of the workers every month and remitted to Provident Fund Commissioner/ Insurance Officer and update in the website of EPF without fail and PF slips shall also be given to the workers. D.A. arrears amount which is deducted shall be remitted in the respective P.F accounts of all regular workers/ employees
- (ii) Necessary conditions in the Tender Agreements with the outsourcing/ contract agencies shall be concluded so as to provide requirement of safety accessories like Masks, Gloves, Oil, Soaps, Chappals to the Sanitation Contract/ Outsourcing Workers in the ULBs on par with regular workers from the service charges quoted by the agencies and also ensure that the service charges shall not be less than 2% to ensure the said provisions
- (iii) 15 days casual leave per year shall be provided to the workers or proportionately to the actual outsourcing period without reduction from remuneration due to availing of such casual leave, in pursuance of guidelines issued by Government vide G.O.Rt.No. 4459 Fin (SMPC) Dept, dt. 27.12.2006

- (iv) Weekly offs (1 day per week) and National & Festival Holidays (8 per year) shall be provided to the contract/ outsourcing workers by following rotation system as per Rules 8 & 9 of A.P. Contract Labour (Regulation & Abolition) Rules, 1971

**Sd/- M. Dana Kishore
Commissioner & Director**

To

The Commissioners of all Urban Local Bodies in the State excluding GHMC

The Regional Directors-cum-Appellate Commissioners of Municipal Administration of Warangal and Hyderabad

Copy submitted to the Special Chief Secretary to Government, MA & UD Department, Telangana Secretariat, Hyderabad

Copy to the President/ General Secretary, Telangana Municipal Workers & Employees Union, H.No. 1-7-139/44, S.R.K. Nagar, Risalagadda, Jamisthanpur, Musheerabad, Hyderabad-500020.


for Commissioner & Director