

**GOVERNMENT OF TELANGANA
MUNICIPAL ADMINISTRATION DEPARTMENT**

Office of Commissioner &
Director of Municipal
Administration, 640, A.C. Guards,
Hyderabad.

Ph.No. 040-23302152

Fax No. 040-23302151

CIRCULAR

Roc.No. 741/2014/M2,

dt. 01.08.2014

Sub: Municipal Administration Department – State Municipal Employees & Workers Unions – Demanding to solve their unsettled problems and requested to implement increased wages in additionality – Orders issued by the Government enhancing the wages to the Non-PH Contract Workers working in Municipal Corporations/ Municipalities and Contract Workers working in Nagar Panchayats - Regarding.

- Ref:-**
1. Government Memo.No. 288/D2/2014 MA, dt. 22.07.2014
 2. This office Circular Roc.No. 16238/2010-M3, dt. 28.02.2014 addressed to the Commissioners of all ULBs in the State
 3. Strike Notice dt. 02.07.2014 given by the Telangana Municipal Workers & Employees Association, Hyderabad
 4. This office Lr.Roc.No. 16238/2010/M3, dt. 03.07.2014 addressed to Government
 5. Government Memo.No. 288/D2/2014 MA, dt. 22.07.2014
 6. Representation dt. 23.07.2014 of the President & General Secretary, Telangana Municipal Workers & Employees Union

The attention of the Commissioners of all Urban Local Bodies in the State except GHMC is invited to the references cited and they are informed that, in the reference 1st cited, Government have enhanced the wages of outsourcing Sanitary Workers in Greater Hyderabad Municipal Corporation/ other Municipal Corporations/ Municipalities/ Nagar Panchayats in the State. Accordingly, in the reference 2nd cited, the orders issued by the Government were communicated to all the Urban Local Bodies in the State.

2. In the reference 3rd cited, the Telangana Municipal Workers & Employees Association have informed that no orders were issued regarding enhancement of wages to the Technical/ Non-Technical and Skilled/ Semi-Skilled outsourcing workers under Waterworks, Engineering, Town Planning heads in the ULBs and further that if their problems are not resolved, they would go on strike on 07.07.2014 in the Municipalities and would stage a Dharna in front of C & DMA office on 10.07.2014 and indefinite strike from 16.07.2014 in all the ULBs in the State.

3. In the reference 4th cited, while informing the above position, Government was requested to issue necessary orders on the applicability of Government Memo.No.

2795/G2/2013 MA, dt. 22.02.2014 i.e. enhancement of wages to the skilled and semi-skilled outsourcing workers working in the ULBs in the State.

4. In reply, Government vide reference 5th cited have considered for enhancement of wages on par with sanitary workers, for other workers also working on outsourcing basis in GHMC and other Urban Local Bodies as detailed below:

Sl. No	Category of Workers	Existing Basic Pay (Rs.)	Enhanced Basic Pay (Rs.)
I	Greater Hyderabad Municipal Corporation		
	1. Sanitary Field Assistant	6700	8500
	2. Entomology Field Worker	6700	8500
	3. Entomology Superior Field Worker	6900	8763
	4. Entomology Field Assistant (EFA)	7700	9779
	5. Transport Drivers	8000	10160
	6. Transport Workers	6700	8500
	7. Veterinary Workers	6700	8500
	8. Parks	6700	8500
	9. Housekeeping	6700	8500
II	Non Public Health Contract Workers working in other Municipal Corporations/ Municipalities	6700	8300
III	Contract workers working in Nagar Panchayats	6700	7300

5. Government further informed that the additionality is an advance to be regulated when general orders are issued and that the GHMC/ Urban Local Bodies have to meet the additional funds from their own budget and will not come under Government for any financial support and therefore requested the Commissioner, GHMC and C & DMA to take necessary action in the matter accordingly.

6. In the reference 6th cited, the President & General Secretary, Telangana Municipal Workers & Employees Union have requested to issue circular instructions to all the Urban Local Bodies in the State to implement the orders issued by the Government vide Memo.No. 288/D2/2014 MA, dt. 22.07.2014 i.e. to pay the enhanced salaries to the employees indicated in the said memo along with arrears.

7. In view of the above, while communicating the orders issued by the Government vide Memo.No. 288/D2/2014 MA, dt. 22.07.2014 on enhancement of wages to the Non-PH Contract Workers working in Municipal Corporations and Municipalities and Contract

Workers working in Nagar Panchayats, the Commissioners of all Urban Local Bodies in the State except GHMC are directed to implement the orders of the Government for payment of enhanced wages to the said employees immediately.

Sd/- B. Janardhan Reddy
Commissioner & Director

To
The Commissioners of all Urban Local Bodies in the State except GHMC
The Regional Directors-cum-Appellate Commissioners of Municipal Administration of Warangal and Hyderabad
Copy submitted to the Principal Secretary to Government, MA & UD Department, Telangana Secretariat, Hyderabad
Copy to the General Secretary, Telangana Municipal Workers & Employees Union, H.No. 1-7-139/44, S.R.K. Nagar, Risalagadda, Jamisthanpur, Musheerabad, Hyderabad-500020.

//f.b.o.//

G. Uma Anil Kulkarni
SUPERINTENDENT
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GOVERNMENT OF TELANGANA
MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT (D2) DEPARTMENT

Memo No.288/D2/2014

Dated: 22-07-2014

Sub: MA & UD – State Municipal Employees & Workers Unions – Demanding to solve their unsettled problems and requested to implement increase wages in additionality – Reg.

- Ref: 1. Memo No. 2795/G2/2013 dated 22-2-2014.
2. From the Commissioner, GHMC Lr.No.2795/AC (H&S)/GHMC/ 2014 dated 11-6-2014.
3. Representation from Sri Paladugu Bhaskar, General Secretary, Telangana Municipal Workers & Employees Union dated 01-07-2014.
4. From the C&DMA Lr.Roc.No.16238/2010/M3 Dt.03-07-2014.

In the reference 1st cited, Government have enhanced the wages of outsourcing Sanitary workers in GHMC / Corporations / Municipalities / Nagarapanchayats.

2. In the reference 2nd cited, the Commissioner, GHMC has stated that the other workers are feeling disparity/ discouragement on them and union members are also repeatedly requesting to implement the additionality wages to other workers also. He has therefore requested the Government to examine the issue on priority basis and issue appropriate orders in the matter.

3. In the reference 3rd cited, the General Secretary, TMW&E Union in his representation dated 2-7-2014 has stated that the Government have issued orders in the reference 1st cited agreeing the additionality in respect of outsourcing sanitary workers of GHMC only. Now the General Secretary, TMW & E Union has requested the Government to implement the above orders to several categories viz., Computer Operators, Drivers, FSA, Engineering, Road Inspectors, Bill Collectors, Bill Collector Assistants, Jawans, Maistries, Lineman, Electrician and Gardeners as agreed by the then Government.

4. In the reference 4th cited, the Commissioner & Director of Municipal Administration Hyderabad, has requested the Government on the applicability of the Government Memo. 1st cited, to the skilled and un-skilled outsourcing workers working in the ULBS.

5. Government after careful examination of the matter, hereby consider for enhancement of wages on par with sanitary workers, for other workers also working on outsourcing basis in GHMC and ULBs as detailed below:

Sl. No.	Category of Workers	Existing basic pay	Enhanced basic pay
I	Greater Hyderabad Municipal Corporation		
	1. Sanitary Field Assistant	6700	8500
	2. Entomology Field Worker	6700	8500
	3. Entomology Superior Field Worker	6900	8763
	4. Entomology Field Assistant (EFA)	7700	9779
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	6. Transport Workers	6700	8500
	7. Veterinary Workers	6700	8500
	8. Parks	6700	8500
	9. Housekeeping	6700	8500
II	Non Public Health Contract workers working in other Municipal Corporations/ Municipalities	6700	8300
III	Contract workers working in Nagara Panchayats	6700	7300

(PTO)

6. The additionality is an advance to be regulated when general orders are issued. The GHMC/Urban Local Bodies have to meet the additional funds from their own budget and will not come under Government for any financial support.
7. The Commissioner GHMC / Commissioner & Director of Municipal Administration Hyderabad, shall take necessary action in the matter accordingly.
8. This order issues with the concurrence of Finance (HRM-II) Department vide their U.O. No. 00792/15/A2/HRM.II/2014 dated 14-7-2014 & 19-7-2014.

Dr.SK.JOSHI
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, GHMC, Hyderabad.

The Commissioner & Director of Municipal Administration, Telangana, Hyderabad.

The Director of Treasuries & Accounts, Telangana, Hyderabad

The Director of State Audit, Telangana, Hyderabad.

All the DTOs in the State.

Copy to:

The Finance (HRM-II) Department

P.S. to Prl. Secretary to Government.

SF/SC

//FORWARDED BY ORDER//


SECTION OFFICER. -